

RECBOUND 7 THINGS YOUR CASE STUDIES MUST CONTAIN FOR RECRUITERS ONLY

THE HEADLINE



Highlight the key outcome or benefit



Be specific and quantifiable



Target the intended audience



Use action words

Keep it concise

EXAMPLES

SUPPORTING FINTECHS WITH TALENT AND HIRING SOLUTIONS

How Client Name hired a team of 14 contractors in just 9 days

TRANSFORMING HIRING PROCESSES IN HEALTHCARE

How Your Agency reduced time-to-hire by 76%

SPENDING TOO MUCH ON RECRUITMENT FEES

This is how we saved £2m per year on fees for Client Name

OVERVIEW OF THE CLIENT



Include basic information like industry, key facts, locations

Highlight their overall business goals



Consider their mission and vision



Keep it concise

Never paint them negatively



EXAMPLES ABOUT THE CLIENT



1000 employees





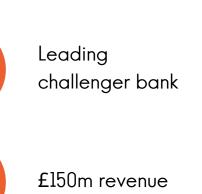
3m customers



46% growth in 12 months



Multi-award winning



WHAT WAS THE CHALLENGE?



Be specific with the challenges

Use facts and data where possible

Link any challenges to their goals



Keep it concise

Make it relevant to hiring

EXAMPLES THE CHALLENGE

THE CLIENT needed to hire 12 people in a 2-month period. They were challenged by:



Specialist talent required



Lack of resources to hire quickly



Little expertise in internal talent team



Urgent need after winning a new project

THE SOLUTION YOU OFFERED

You may think it's obvious, but it isn't always clear

Use methodologies and approaches

Link the solution to the challenges



Keep it concise

Explain any long-term benefits from the solution

EXAMPLES THE SOLUTION

Through a partnership with THE CLIENT and our hiring solution, we were able to deliver



Dedicated team of onshore recruiters



Access to our network of 1000 relevant candidates



Priority speed



Process improvement that allowed all candidates to be pre-screened without the need for hiring managers

THE SOLUTION TANGIBLE OUTCOMES



Use measurable results

Talk about the number of hires

Include the hires that you made



Discuss the timeframes

Link it back to any challenges



EXAMPLES THE RESULTS

Hired 12 people in the business across including: JOBTITLES GO HERE



£60k savings on normal fees



Reduced time to hire to 3 weeks



All candidates remained for the duration of the contract



412 internal hours saved through outsourcing

THE QUOTE



It's always better to be genuine

- Include a picture and a title
- They should mention key points
- Highlight an outcome that they are delighted with
- It should be impactful

EXAMPLES



"The results speak for themselves. We've not only seen an entire team put together very quickly – but also each member of the team has had such a positive impact for our business. This round of hiring didn't just meet our expectations—it exceeded them. The team at Your Company made all the difference."

RICH GIBBARD, DIRECTOR, RECBOUND

THE CTA (CALL TO ACTION)



Be clear and direct



Link it to the case study



Be action-focused

EXAMPLES

BUILD A TEAM OF EXPERTS QUICKLY Book a consultation

REDUCE YOUR SPEND ON FEES Get in touch today

DON'T HAVE THE TIME TO HIRE?

Get started now

AN EXAMPLE ON THE NEXT PAGE

SUPPORTING YOUR SECTOR WITH **TALENT AND HIRING SOLUTIONS**

How we've helped THE CLIENT to hire 12 experts in 2 months.

ABOUT THE CLIENT

How Client Name hired a team of 14 contractors in just 9 days



1000 employees

challenger bank



£150m revenue 3m customers



46% growth in 12 months

Multi-award winning

THE CHALLENGE

Leading

THE CLIENT needed to hire 12 people in a 2-month period. They were challenged by:



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THE RESULTS

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